



BSNL

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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)  
MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-9/4

Dated:-21-06-2018

To,

CMD  
BSNL  
New Delhi.

**Subject:-** Discontinuance of family planning allowance – reg.

Respected Sir,


Vide BSNL HQR letter No.-1-05/2018-PAT(BSNL), dt-19-06-2018 orders have been issued for discontinuance of family planning allowance w.e.f. 01-07-2018 hitherto being enjoyed by absorbed and D/R employees. It is painful to note that no reason has been assigned for arbitrary withdrawal of the facility. This is against industrial culture and such unilateral decisions do spoil the harmony and peace.

It we recollect correctly there has been understanding/agreement in course of 1<sup>st</sup> wage agreement of year 2002 that such allowance will continue. Therefore, it would have been fair and appropriate to consult the union before taking arbitrary decision. We donot know how many crores savings will be made by such action. It is high time the management should cut lavish expenditures instead of curtailing the facility of staff.

We shall feel obliged in case appropriate action is taken into the matter.

Thanking you,

Yours faithfully,

  
(Chandeshwar Singh)  
General Secretary